Anti Racism and Decolonisation Steering Group

Terms of reference

The steering group will support the development of the MA’s anti-racism and decolonisation work. The MA’s anti-racism and decolonisation campaigns and programmes have aims that can be summarised as:

- Raise awareness and build competence in the areas of decolonisation and anti-racism so that museums can put in place programmes, practices and policies which actively support decolonising processes and dismantle institutional racism within their organisation.
- Support, champion and profile a coalition of museums throughout the four nations, who are committed to this work through advice, support, and programmes.
- Work with partnering bodies and other organisations, that are also doing this work.

The purpose of the steering group is to:

- Offer strategic oversight and scrutiny that unites the MA’s campaigns and programmes in these areas.
- Challenge the MA and develop ideas to make positive change in the UK museum sector.
- Represent this influential, expert group to stimulate debate and raise the profile of anti-racist and decolonising work across the UK (steering group members will not represent the MA).

Administration

- Membership will consist of six to eight professionals from within and outside the museum sector. Membership will include one MA board member, who will act as champion for this group in MA governance, and representation from all four UK nations. At least four members of the group must be present for the group to be quorate.
- Steering group members will be paid according the MA’s policy for lived experience as it pertains to the work of this group. Where relevant, this will be paid as £900 per year, yearly in advance. Steering group members will be invited to request payment once they are appointed and before their first meeting.
- Steering group members are expected to commit around four days of working time per year: attendance and preparation for quarterly steering group meetings, and opportunities such as speaking and writing to represent the group.
- Members will serve a two-year term May 2024-May 2026.
- Membership will be primarily based on lived experience.
- The group will be serviced by the MA policy officer and meetings will be attended by at least one of the MA director, MA policy officer and/or MA programmes manager.